

## Forth Valley College Temporary /Hourly Paid Strike Pay Claim Form

Name:	EIS No:
Home Address:	
Home Email:	Work Email:
<b>Please ensure at least one email address is shown – this saves time if there are problems with the claim</b>	

Strike Day	On Strike	If not on strike please state reason
27/04/2021	Yes/No	
28/04/2021	Yes/No	
29/04/2021	Yes/No	
04/05/2021	Yes/No	
05/05/2021	Yes/No	
06/05/2021	Yes/No	

Temporary/Hourly paid/Other	Strike day	Hours deducted
	Total hours claimed	<b>A</b>
	Hourly rate of pay	<b>B</b> £
	Gross pay deducted – (A x B)	<b>C</b> £

**Enclose timesheets, proof of hourly rate and note of explanation if required**

Net pay percentage applicable per table overleaf	Earnings	G	%	Tick
	Earnings up to £28,168	<b>G</b>	77%	
	Earnings £28,169 - £37,918		72%	
	Earnings £37,919 - £44,961		69%	
	Earnings £44,962 to £59,586		66%	
	If not paying Superannuation Contributions (irrespective of earnings)		82%	

Net pay to be reimbursed = **C x G**

£
<b>Code: 02 9251</b>

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**Copy payslips showing deductions made through strike action must be forwarded with your claim. Do not send originals as these will not be returned.**

**\***

I hereby state that I was on strike on the date(s) shown and that my employer has now deducted pay in respect of these days.

Member's signature	Date
Branch Secretary's signature	

*In the event of the claimant being the Branch Secretary this form may be countersigned by another member.*

<b>Payment</b>	If paying subscription by Direct Debit - we will use the bank details held against your membership record.		
	If not paying subscription by Direct Debit or if you wish us to credit another account - please complete the boxes below.		
	Bank Account Number	Sort Code	

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**Delivery Date** 13/05/2021

<b>2020-22 Tax year. Net Pay Percentages</b>	Up to £28,168	£28,169 to £37,918	£37,919 to £44,961	£44,962 to £59,586
Gross pay lost	100.0	100.0	100.0	100.0
Less: Superannuation Contributions (Note 1)	7.2	8.7	9.7	10.4
	92.8	91.3	90.3	89.6
Less: Income Tax (- tax relief)	8.8	10.8	12.3	13.5
	74.2	73.0	72.2	71.7
Less: National Insurance (Note 2)	7.4	8.4	9.1	9.7
	76.6	72.1	68.9	66.4
Say:	77%	72%	69%	66%

### Notes

- (1) As Superannuation Contributions are now banded according to earnings the above columns approximate the contributions made.
- (2) Similarly National Insurance contributions vary according to earnings. For the first £183 of weekly earnings there are no National Insurance contributions paid by employees. Earnings between £183 and £962 are paid at 12.0%, and above £962 are paid at 2% . .
- (3) For employees not in the Superannuation scheme the reimbursement will be 82% of gross earnings.

Please return your fully completed/countersigned application form to the address below:

By email : [hardship@eis.org.uk](mailto:hardship@eis.org.uk)

or by post :

EIS, 46 Moray Place, Edinburgh, EH3 6BH

(Nb. please **do not** do both)